



EMPLOYEE ENGAGEMENT

Our security officers are some of the best in the industry. As our clients will tell you, they become integral members of your on-site team.

Our unprecedented employee benefits package attracts and retains the best people in the industry. The way we value our employees—plus our unwavering commitment to employ people with spotless backgrounds and career mindsets—is a difference you will notice on day one.

In short, we do more for our employees, so they do more for our you.

Employee Benefits Include:

- Healthcare plans
- Paid Vacation
- Company Matched 401(k) plans
- Supplemental plan options
- Direct deposit or Visa pay cards
- Weekly paycheck
- Employee assistance program
- Tuition reimbursement
- Education discounts
- Credit union enrollment
- Service awards
- Employee involvement initiatives
- Management mentoring and support
- Career advancement
- Employee of the month, quarter, and year awards
- Employee appreciation program
- New client and employee referral bonuses
- Holiday gifts and vouchers



TRAINING, EDUCATION AND GROWTH

Employees undergo rigorous basic and site-specific training, enhanced over time through continuing education. Our quality assurance program is equally stringent, including a multitude of scheduled and unannounced management checks. A highly developed, technology-driven internal auditing and reporting system ensures that every officer is where they need to be and prepared for their duties.



We also provide every employee with extensive mandatory training along with the opportunity for additional training and education, encouraging employees to master new skills and take on expanded responsibility. More importantly, we provide clearly defined career paths and promote from within whenever possible, rewarding employees for exceptional service.

Our steadfast organic growth is attributed to our passion for the success of our employees and our commitment to meeting your specific security goals. You will notice the Sunstates difference immediately.



www.SunstatesSecurity.com

“Great company to work for! The company pays more than the average wage for the security industry in my area. Sunstates has one of the best benefits packages that I have seen in the industry. They offer affordable insurance, paid time off, paid bereavement, referral bonuses, and there are many opportunities to advance. The company seems to care about its employees and strives to help them grow professionally and personally. The supervisor and managers work hard to ensure that their employees have the tools to be successful and complete their duties in a safe manner. Sunstates actually values the quality of their service to not just their clients but also to their employees!” -Security Officer (Nashville, TN)

Our Employee Success Stories!

We enjoy sharing and recognizing our employee's hard work, dedication, and extraordinary actions. Follow us on LinkedIn for more stories like the one above as well as updated company news, client and employee reviews, informational industry articles, helpful tips and more.

